

St. Mary's Animal Adoption & Resource Center  
(301) 475-8018  
22975 FDR Blvd.  
California, MD 20619  
Stephen Walker  
Director, Dept. of Emergency Services  
Theresa Marlowe  
Animal Services Division Manager



*Commissioners of St.  
Mary's County  
James R. Guy  
Eric Colvin  
Michael L. Hewitt  
John O'Connor  
Todd Morgan*

## Volunteer Agreement

**As a volunteer for the St. Mary's Animal Adoption & Resource Center, I understand and agree to the following:**

\_\_\_\_\_ I am not to appear for volunteer service under the influence of alcohol or any illegal drugs.

\_\_\_\_\_ I will abide by the mission, rules, regulations, policies of the St. Mary's Animal Adoption & Resource Center while I am a volunteer, as well as all local, state, and Federal laws and regulations.

\_\_\_\_\_ I agree not to go beyond the scope of volunteer work agreed to without prior authorization.

\_\_\_\_\_ I give my permission to have photos/video tapes taken during volunteer activities, without recompense, to be used for publicity purposes.

\_\_\_\_\_ I fully understand that the St. Mary's Animal Adoption & Resource Center expects high standards of moral and ethical treatment of animals under its care. I agree to strictly adhere to these standards in my voluntary capacity and exercise compassion, care, and positive training methods with all animals.

\_\_\_\_\_ I agree to advise the Volunteer Coordinator of relevant information regarding an animal or patron in a timely manner. I will communicate job-related problems, concerns, or conflicts to the Volunteer Coordinator. I also agree to report any on-the-job injury or illness, no matter how minor, to the Volunteer Coordinator immediately. If the Volunteer Coordinator is not working I will contact the supervisor on duty regarding any of the described situations.

\_\_\_\_\_ I assume the risks of being bitten, scratched, injured, or frightened by cats, dogs and all other animals in connection with my volunteer work for the St. Mary's Animal Adoption & Resource Center. St. Mary's County Government is not liable for any and all injuries, damages, liabilities, losses, judgments, costs or expenses whatsoever, which I might suffer or sustain in connection with my volunteer activities.

\_\_\_\_\_ I understand that animals can be unpredictable in their behavior, as well as carry unknown diseases, which may or may not be communicable to humans. I understand and agree to work with or around these animals and will not hold the St. Mary's Animal Adoption & Resource Center responsible for any illness or contaminant if contracted.

\_\_\_\_\_ I understand the St. Mary's Animal Adoption & Resource Center reserves the right to terminate my volunteer status at any time, for any circumstance which, in the judgment of the volunteer coordinator or division manager, would make my continued service as a volunteer contrary to the best interest of the shelter.

\_\_\_\_\_ I certify that I am not employed by the County to perform the same or substantially similar tasks to those for which I am volunteering.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Volunteer/Rescue Coordinator

\_\_\_\_\_  
Date